

HUMAN RESOURCES ASSOCIATION OF THE TWIN TIERS

**Post Office Box 904
Elmira, New York 14902-0904**

www.HRATT.org

2012 Membership & Renewal Application

Name: _____

Title: _____

Company: _____

Address: _____

Telephone: _____

Fax: _____

E-Mail: _____

Company website: _____

SHRM Member: ____ **SHRM #:** _____ **PHR:** ____ **SPHR:** ____

Date: _____

Please choose one of the following:

- Regular Membership (\$50)** – individuals paid after January 1, 2012 with at least 3 years of exempt level experience in Human Resources management.; must be currently, or within one year, engaged in human resources; includes consultants and faculty; Regular Members may vote and hold office.
- Associate Membership (\$50)** - those not qualifying for regular membership or who have interest in human resources
- Retired Life Membership (\$50)** - HRATT members retired from active full-time employment
- Full-time Student Membership (\$25)** - full-time students who are not working

- ◆ **Make check payable to HRATT; send to above address with application.**
- ◆ **Please put your name on the check.**
- ◆ **Memberships are individual and not transferable.**
- ◆ **Membership year is January to December. Dues paid after October 1 are good through the following year.**



HRATT is an affiliated Chapter of the Society of Human Resource Management (SHRM).

The Human Resources Association of the Twin Tiers (HRATT) is an organization for human resource professionals from the private and public sectors who daily deal with personnel matters, wage and salary administration, labor relations and other aspects of human resource management.

HRATT serves the Twin Tiers including the counties of Chemung, Steuben and Schuyler in New York, and Bradford and Tioga counties in Pennsylvania.

We welcome diversity in our chapter.

Goals

- **Provide members a means to exchange information on HR practices & challenges.**
- **Further each member's professional development and education.**
- **Enhance the area's labor relations image.**

Benefits of HRATT Membership

- **Monthly meetings dealing with local and national HR issues.**
HRATT meets once a month to discuss current Human Resource issues that pertain to the Twin Tier area and local business. These issues are selected by the members and have a real impact on everyday issues facing the employment professional.
- **Professional speakers covering current HR topics.**
HRATT provides current information on relevant issues and topics of interest.
- **HRATT Membership Listing.**
HRATT also provides members with a yearly Member Listing containing contact information for all current members.
- **Networking with local HR professionals.**
HRATT is not limited to HR professionals. Many managers wear a variety of "hats"; members represent multi-facility companies to self-employed individuals.
- **Opportunities for professional and personal growth.**
HRATT provides its members with opportunities for professional growth through joining committees that help to develop the association as well as the individual.

The Society for Human Resource Management (SHRM) is the world's largest association devoted to human resource management. Representing more than 250,000 individual members in over 140 countries, the Society serves the needs of HR professionals and advances the interests of the HR profession. Founded in 1948, SHRM has more than 575 affiliated chapters within the United States and subsidiary offices in China and India. Visit SHRM Online at www.shrm.org.