

**Human Resource Association of the Twin Tiers (HRATT)**

# **What To Expect When The EEOC Knocks On Your Door**

**John E. Thompson Jr.**

John E. Thompson Jr. is the Director of the EEOC office in Buffalo, NY. The U.S. Equal Employment Opportunity Commission (EEOC) is responsible for enforcing federal laws that make it illegal to discriminate against a job applicant or an employee because of the person's race, color, religion, sex (including pregnancy), national origin, age (40 or older), disability or genetic information.

**Save the date...  
June 16th 2011**

**Location:**

TAGS Restaurant  
2679 Rt-352 Big Flats, NY

Members – \$10  
Non-Members -\$12

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RESOURCE MANAGEMENT

**Agenda:**

**11:45 am - Lunch**

**12:00 pm - Welcome**

**12:15 pm - John Thompson**

- EEOC Charge Process
- What happens after a charge of discrimination is filed
- Employers Do and Don't

**1:15 pm– Wrap Up**

Pending HRCI Credit Approval

Please RSVP to Teresa Haight at [teresa.haight@oclaro.com](mailto:teresa.haight@oclaro.com) by Tuesday June 14th, 2011 at 3pm. Also visit us at our website [www.hratt.org](http://www.hratt.org) or our Facebook group at group name Human Resource Association of the Twin Tiers.